



JOB SITE SKILLS TRAINING

Medical Skills Training for Employers

HEALTHCARE TRAINING PROGRAM FOR INCUMBENT WORKERS

Incumbent Worker Training (IWT) is a type of work-based training and upskilling designed to ensure that California workers can acquire and develop the skills necessary to succeed in the local workforce and maintain employment.

TRAINING METHODS

Didactic

Formal instruction provided in a classroom setting. Training is provided regularly under the direct guidance of a qualified trainer.

Instructor-Led Video Conference

Training is conducted in a virtual environment utilizing a Zoom-based platform (with designated start and end times). Training is a real-time interactive class session with an instructor. Trainees interact with instructor/students during class via computer monitor (i.e. audio, visual, or computer generated messages).

Clinical

Preceptor Training is training by a Preceptor/Mentor where the trainee observes hands-on skills performed by a registered nurse or other practitioner in a productive work environment.

CUSTOMIZED TRAINING FOR:

- Acute Hospitals
- Long-Term Care Facilities
- Nursing Rehab Facilities
- Behavioral Health Facilities

COURSE OUTLINE

Medical Skills (Didactic)

- ☐ Advanced Cardiac Life Support (ACLS)
- ☐ Alzheimer's Disease and Related Disorders
- ☐ Antibiotics Stewardship
- ☐ Assault Crisis Management
- ☐ Basic Life Support (BLS)
- ☐ Bipolar Disorder
- ☐ Blood borne Pathogens
- ☐ Change in Condition Management
- ☐ COVID-19
- ☐ CPI De-Escalation Skills
- ☐ Healthcare Provider CPR
- ☐ Dementia Care
- ☐ Depression Causes/Intervention
- ☐ Diabetic Management
- ☐ Dialectical Behavior Therapy (DBT)
- ☐ Documentation/Abbreviation
- ☐ Evaluation and Assessment Procedures/Criteria
- ☐ Infection Control
- ☐ Interdisciplinary Team Process
- ☐ Intravenous Therapy
- ☐ Medication Administration Management
- ☐ Mental Health
- ☐ Nursing Assistant Training Program
- ☐ Nursing Assistant Skills
- ☐ Pain Management (Acute and Chronic)
- ☐ Pillars of Recovery
- ☐ PointClickCare Software
- ☐ Preventive Skin Care Measures
- ☐ Problems and Needs of the Aged
- ☐ Psychosocial Rehabilitation
- ☐ Psychotropic Medications Side Effects
- ☐ Reporting to MDs-Assessing Clients
- ☐ Resident and Family Education
- ☐ Respiratory Care
- ☐ Restorative Nurse Assistant
- ☐ Restraint and Restraint Reduction
- ☐ Safe Transfer
- ☐ Signs and Symptoms of Cardiopulmonary Distress

- ☐ Skin Assessment
- ☐ Social and Recreational Needs of the Aged
- ☐ The Wellness Recovery Action Plan
- ☐ Therapeutic Communication
- ☐ Urinary Management
- ☐ Weights, Vitals, and Immunizations
- ☐ Wound Management

Medical Skills (Preceptor)

- ☐ Activities of Daily Living
- ☐ Advanced Cardiac Life Support (ACLS)
- ☐ Antibiotics Stewardship
- ☐ Assessing of Tube-Fed Individuals with Diabetes
- ☐ Assisting and Performing Self-Care Skills with Patients
- ☐ Assistive Devices
- ☐ Basic Life Support (BLS)
- ☐ Bowel and Bladder Care
- ☐ Training of Patients Breathing Patterns and Respiratory Function
- ☐ Cardiac Conditions
- ☐ Charting Care of Clients with COPD
- ☐ Care of Clients with Diabetes
- ☐ Care of Clients with Hypertension
- ☐ Clinical Skills Review
- ☐ COVID-19
- ☐ CPI De-Escalation Skills
- ☐ Colostomy Care
- ☐ Conduct Range of Motion Exercises with Patient
- ☐ Dementia Care
- ☐ Dementia/Alzheimer's Enteral Feeding Management
- ☐ Facilitating Functional Gains of Each Patient
- ☐ Feeding Tube (Insertion, Intermittent, and Continuous)
- ☐ Functional Mobility and Ambulation
- ☐ Gastrointestinal Conditions
- ☐ Healthcare Provider CPR
- ☐ Identification of Patient Change in Condition
- ☐ Identification of Skin Impairments and Prevention
- ☐ Immunizations
- ☐ Incontinence Management (Colostomy Care)
- ☐ Infection Control
- ☐ Intravenous Therapy
- ☐ Isolation Techniques

- ☐ Managing Patients with Neurovascular Conditions
- ☐ Medication Management
- ☐ Monitoring of Cardiovascular Changes
- ☐ Nursing Assistant Skills
- ☐ Operate Safety Devices with Patient
- ☐ Pain Management
- ☐ Patient Assessment and Care
- ☐ Patient Care of Foot and Hand
- ☐ Patient Safety
- ☐ PointClickCare Software
- ☐ Positioning of Patients for Correct Body Alignment
- ☐ Preceptor Skills (Train-the-Trainer)
- ☐ Preventing and Identifying Complications Related to Tube Feeding
- ☐ Proper Use of Exercise Equipment
- ☐ Rehabilitation Services (Physical, Occupational, and Speech Therapy)
- ☐ Residents with Special Needs
- ☐ Respiratory Care
- ☐ Restorative Nursing Assistant Care
- ☐ Safe Patient Handling
- ☐ Setting Behavioral Program Objectives for Patients
- ☐ Signs and Symptoms of Cardiopulmonary Distress
- ☐ Skeletal/Orthopedic Conditions
- ☐ Special Program Techniques for the Mentally Disordered
- ☐ Therapeutic Activities
- ☐ Therapeutic Exercises
- ☐ Weights and Vitals
- ☐ Wound Management